



Carpathian Mountain Outreach 2023

MINISTRY GUIDELINES

The following is a list of the basic guidelines by which all CMO Team Members must abide while serving overseas with Euro Team Outreach. Violation of these guidelines may result in immediate discharge from the project.

1. Team members must conduct themselves in a professional and Christ-like manner at all times.
2. Team members must follow all instructions given by ETO staff.
3. Team members must participate in and be punctual to all team meetings and ministry functions.
4. Team members must maintain good personal hygiene.
5. Team members must dress neatly and avoid sloppy or faddish clothing.
6. Team members must demonstrate kindness and Godly attitudes towards their fellow team members.
7. Team members may not wear earrings, necklaces, or other jewelry while serving with ETO.
8. Team members may not seek out personal communication with members of the opposite sex.
9. Team members must use the King James Version of the Bible when participating in group activities.
ETO uses the King James Version exclusively in English-language ministry. We also recognize that believers hold a variety of views regarding the Bible-version issue, and we respect your right to read from whichever Bible version you choose. However, in order to avoid confusion and maintain continuity, we ask that you bring a KJV Bible for use during team functions. You are, of course, welcome to use a different version for personal reading or study.
10. Team members may not purchase or consume alcoholic beverages at any time while serving with ETO.
The issue of alcohol consumption remains controversial amongst believers, and we recognize that CMO team members may hold opposing doctrinal viewpoints in this area. Therefore, in order to demonstrate deference in the spirit of Romans 14:14-17, we ask that all CMO team members refrain from all forms of alcohol while serving with ETO.
11. Team members may not claim any denominational affiliation when speaking with nationals.
We recognize that team members come from various denominational backgrounds. However, experience has shown that while ministering in Ukraine, denominational lines close more doors to ministry than they open. Thus, when speaking with nationals, all ETO team members are expected to claim simple allegiance to the Lord Jesus Christ and belief in the Bible as the Word of God.
12. Team members must demonstrate financial responsibility.
All team members are expected to cover their own food, travel, medical, and any other personal expenses which they may incur during their service with Euro Team Outreach. Team members are also required to pay a one-time Operations Fee to help cover costs such as housing, utilities, etc. (See page 16 of the CMO 2022 Info Pack for details.) In case financial difficulties arise during the project, ETO staff should be notified immediately.